



## **LEICESTERSHIRE & RUTLAND HOCKEY ASSOCIATION**

### **Safeguarding Procedures**

Leicestershire and Rutland Hockey Association aim to make everyone's hockey experience a safe and enjoyable one. If at any time you have any concerns that someone is in an unsafe situation or that there is potential harm to their wellbeing please contact us. Your first point of contact for this should be the Welfare Officer - please see details below. If the welfare officer is unavailable and the concern is urgent please contact one of the agencies also listed below. If the concern is high risk and someone is in immediate risk of harm please phone 999.

As we are primarily working with under 18's at a county level it is vital that we are made aware of actions or situations that could lead to harm. Any concerns will be confidential and concerns will only be shared with trusted people or organisations. As we are affiliated to England Hockey we follow their guidelines. This means that we do not try to resolve all issues but report issues to the relevant agencies/organisations where necessary. Who is contacted is dependent on the level of concern. The organisations/agencies we use include:-

- England Hockey Safeguarding
- NSPCC
- The Local Authority Designated Officer (LADO)
- Social Services
- Police

If you become aware of any of the following please contact the welfare officer as soon as possible:-

- Something a young person has told you that is of concern - a disclosure
- Bullying - observed, suspected or disclosed to you
- Abuse - observed, suspected or disclosed to you
- Racial incidents - observed, suspected or disclosed to you
- Detrimental comments on the pitch or on social media
- Children becoming withdrawn or unexplained changes in behaviour
- Inappropriate language or behaviour
- Intimidation
- Not adhering to expected ethics or behaviour
- Issues in changing rooms



The above is a guide, so if your concern falls outside of these please still pass it on.

If the concerns against an individual are putting others at harm or at risk of coming to harm it may be necessary for that individual to be barred, either temporarily or permanently, depending on the concern, from all activities connected to LHRA.

Leicestershire and Rutland Hockey Association is affiliated to England Hockey and as such has agreed to abide by their policies, procedures and values. If you wish to study these more closely please visit the England Hockey website and look under Governance.

<http://www.englandhockey.co.uk/governance/safeguarding/safeguard>

### **Contacts:**

Welfare Officer LRHA - Jenny Summers

Email - [welfare.lhra0@gmail.com](mailto:welfare.lhra0@gmail.com)

Mobile - 07757 188331

NSPCC helpline - 0808 800 5000

Childline - 0800 1111

Leicestershire 24h children's social care phone line - 0116 305 0005

Leicester City 24h children's social care phone line - 0116 454 1004

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